

**MINUTES OF THE REGULAR MEETING
OF THE ETOWAH COUNTY COMMISSION
ETOWAH COUNTY, ALABAMA
January 4, 2022**

Commissioner Jamie Grant called the meeting to order on the 4th Day of January, 2022 at 9:00 am with Probate Judge Hassell asking the Prayer and Commissioner Jamie Grant leading the Pledge to the Flag.

CALL OF ROLL TO ESTABLISH A QUORUM: The following 6 out of 6 Commission members were at the meeting and accordingly a quorum was present:

| | |
|---------------------------|---------------------------------|
| District 1 – Joey Statum | District 4 – Tim Ramsey |
| District 2 - Johnny Grant | District 5 – Jeffery Washington |
| District 3 – Jamie Grant | District 6 - Craig Inzer |

Commissioner Jamie Grant passed the gavel to Commissioner Johnny Grant to serve as the 2022 Commission President.

Shane Ellison, CAO, presented Jamie Grant with a Proclamation & Plaque in recognition of his service as the 2021 Commission President.

PUBLIC COMMENTS FROM CITIZENS: Harvey Martin welcomed everyone and wished them a Happy New Year and thanked them again for their resolution regarding the rendering plant decision. He said his New Year’s Resolution was to be nicer to the politicians and he told the Commission to keep up the good work.

PUBLIC COMMENTS FROM ELECTED OFFICIALS AND OTHERS: None.

AWARDS, PRESENTATIONS, PROCLAMATIONS, OR ANNOUNCEMENTS: None.

Upon motion of Commissioner Craig Inzer, seconded by Commissioner Jamie Grant, with all other members voting “yes”, the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

To recess in order to have a Work Session at 9:15 am.

PASSED AND ADOPTED THIS 4th DAY OF JANUARY, 2022.

Upon motion of Commissioner Ramsey, seconded by Commissioner Jamie Grant, with all other members voting “yes”, the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

To call the Etowah County Commission Meeting back to order at 10:00 am.

PASSED AND ADOPTED THIS 4th DAY OF JANUARY, 2022.

OLD BUSINESS: None.

Consent Agenda:

Upon motion of Commissioner Inzer seconded by Commissioner Johnny Grant, with all other members present voting “yes”, the following resolution was passed and adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following items on the Consent Agenda were approved as presented:

CONSENT AGENDA: All items designated as “Consent” are considered to be routine and non-controversial and will be approved by one motion. No separate discussion of these items will be permitted unless a Commissioner so requests. If so, such item(s) will revert to New Business.

- A. That the Minutes of the Regular Meetings dated December 21, 2021, of the Etowah County Commission be, and the same are hereby approved as written.
- B. The Proposed Agenda for January 4, 2022.
- C. Reported Financial Transactions. A copy of the Cash Disbursements, Online Transfers, Wire Transfers, and Purchasing Credit Card Charges for December, 2021, has been filed in Attachment Book 12, Page 42.
- D. To place the name of Timothy Hammonds in the Sheriff’s Office job slot of Detention Deputy, effective January 10, 2022. This is a replacement to be paid from the ICE Fund, at an hourly rate of \$14.98.

- E. To place the name of Keshun Lane in the Sheriff's Office job slot of Detention Deputy, effective January 3, 2022. This is a replacement to be paid from the ICE Fund, at an hourly rate of \$14.98.
- F. To place the name of Baylor Mason Reaves in the Sheriff's Office job slot of Deputy Sheriff/ Trainee, effective January 3, 2022. This is a replacement to be paid from the Sheriff's Office, General Fund, at an hourly rate of \$14.98.
- G. To place the name of Noah Brackett in the Sheriff's Office job slot of Detention Deputy, effective January 3, 2022. This is a replacement to be paid from the ICE Fund at an hourly rate of \$14.98.
- H. To approve the request of Lori Howell, Animal Control Director, to hire Kimberly Hart as an Animal Control Officer, effective January 3, 2022. This is a replacement to be paid from the Animal Shelter, General Fund, at an hourly rate of \$13.24.
- I. To approve the request of Lori Howell, Animal Control Director, to hire Allison Smith as an Adoption Coordinator, effective January 3, 2022. This is a replacement and a promotion to be paid from the Animal Shelter, General Fund, at an hourly rate of \$14.98.
- J. To approve the request of Melissa Lett, Purchasing Accountant, to renew Bid No FY 2019-2020-09 Janitorial Services – Fleet Maintenance Building for an additional year with the current vendor, Alabama Rent-A-Maid, as provided for in the original bid.

PASSED AND ADOPTED THIS 4th DAY OF JANUARY, 2022.

NEW BUSINESS:

Upon motion of Commissioner Jamie Grant, seconded by Commissioner Statum, with all other members voting "yes", the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

To have the Final Reading and Approval to reappoint Reginald Adams to the Etowah County Department of Human Resources for another six year term, as recommended by the Board of the Etowah County Department of Human Resources.

PASSED AND ADOPTED THIS 4th DAY OF JANUARY, 2022.

Upon motion of Commissioner Ramsey, seconded by Commissioner Jamie Grant, with all other members voting "yes", the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

The request of Robert Nail, County Engineer, to review and accept the annual report for "Rebuild Alabama FY 2021". A copy of this report is filed in Attachment Book 12, Page 43. During discussion Robert explained that one road was carried over to 2022 list due to weather delays but they got all the dirt road in the county paved. He also clarified that the money comes in monthly.

PASSED AND ADOPTED THIS 4th DAY OF JANUARY, 2022.

Upon motion of Commissioner Statum, seconded by Commissioner Ramsey, with all other members voting "yes", the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

To adopt the changes authorized by the Etowah County Personnel Board on guidelines related to the "Paid Time-Off Donation Program", summarized as follows (a copy of this policy change is filed in Attachment Book 12, Page 44):

- *Reduce medically-certified eligible leave waiting period from 30 to 7 consecutive days.
- *Add a provision for medically-certified intermittent leave eligibility, such as for cancer treatment or organ transplants.
- *Eliminate the 40-hour donation limit on the maximum benefit from an individual donor.

PASSED AND ADOPTED THIS 4th DAY OF JANUARY, 2022.

Upon motion of Commissioner Jamie Grant, seconded by Commissioner Statum, with all other members voting "yes", the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

To approve a Resolution authorizing a pay rate language change for a voluntary transfer or demotion. This will allow more than a 5% decrease in pay at the joint discretion of the appointing authority and the CAO with consideration of others within the classification and the department. There was a brief discussion and Sheriff Horton agreed with the change. A copy of the updated policy is filed in Attachment Book 12, Page 45.

PASSED AND ADOPTED THIS 4th DAY OF JANUARY, 2022.

Upon motion of Commissioner Jamie Grant, seconded by Commissioner Ramsey, with all other members voting "yes", the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

To authorize Executive Sessions to discuss three topics including: Pending Litigation, Potential Business and Commerce, and Potential Security Issues, after a roll call vote with the majority approving the sessions. The County Attorney, Jim Turnbach, certified the reasons for the meetings as meeting the requirements. District 1 – Yes; District 2 – Yes; District 3 – Yes; District 4 – Yes; District 5 – Yes; and District 6 – Yes. The Commission went into Executive Session at 10:15 am and those present included Jim Turnbach, Kevin Dollar, Shane Ellison, Robert Nail, and all six Commissioners.

PASSED AND ADOPTED THIS 4th DAY OF JANUARY, 2022

Upon motion of Commissioner Statum, seconded by Commissioner Johnny Grant, with all other members voting “yes”, the following resolution was adopted:

BE IT RESOLVED BY THE ETOWAH COUNTY COMMISSION: That the following item was approved:

To reconvene from the Executive Sessions.

PASSED AND ADOPTED THIS 4th DAY OF JANUARY, 2022.

REPORTS FROM THE STAFF:

- Chief Administrative Officer:** No Report.
- County Engineer:** No Report.
- County Attorney:** No Report.
- Other:** No Report.

DISCUSSION BY COMMISSIONERS:

Commissioner Inzer thanked Kevin for his hard work and thanked the Sheriff for all he does. Trying to get the ICE transfer down and get the rate up. Also it’s great that the State inmate numbers are down because we don’t want to be a prison for the State.

Commissioner Washington wished everyone a Happy New Year.

Commissioner Ramsey thanked Kevin Dollar for his hard work and said he was pleased with the year we’ve had. He also thanked Robert for all he’s doing so they can keep up with what is happening in their district with the roads. He would like some feedback from the Sheriff/Detention Center about what we are holding for the State so the Commission will have a feel for how things are going. He said he was glad the State inmates were gone and he also asked about the status of the RR Crossing at the Megasite.

Commissioner Jamie Grant thanked everyone for last year – for all of their hard work. He commended on all of the calls that Robert must be receiving and also thanked Jim Turnbach for all he does.

Commissioner Statum thanked Kevin & Shane for all of their hard work and said it amazes him to have so many accounts and how they manage to keep up with them. (Kevin complemented the staff and said we all work together. He said it was great to be part of the process). Joey thanked Jamie for his hard work behind the scenes during his year as Commission President. He welcomed Johnny Grant as President for 2022 and said he wished him the best of luck for a great 2022.

Commissioner Johnny Grant thanked everyone for all they do and he thanked Shane & Kevin for their work on the budget. He thanked all of the employees for their hard work. He said he looks forward to this year as President and his main objective is the Megasite. He doesn’t want to let up on it and it will be beneficial for the county. He plans to do all he can to move it forward.

ADJOURN: The Chair then entertained a motion to adjourn the meeting. Upon motion of Commissioner Joey Statum, seconded by Commissioner Ramsey, with all other members voting “yes”, the motion was passed. The meeting was adjourned at 11:45 am.

Joey Statum, Commissioner, District 1

Tim Ramsey, Commissioner, District 4

Johnny Grant, Commissioner, District 2

Jeffery Washington, Commissioner, District 5

Jamie W. Grant, President, Commissioner, District 3

Craig Inzer, Jr., Commissioner, District 6